

Red Wiggler Community Farm Prospective Board Member FAQ's (07/06/20)

1. What are the responsibilities of a Red Wiggler Board member?

The RW Board of Directors is responsible for hiring and oversight of the Executive Director. They also determine the Foundation's strategic priorities and approve and monitor the annual budget.

2. How many Board members does Red Wiggler have?

The RW By-laws allow for no fewer than 5 and no more than 15 Board members. Currently there are 7 individuals on the RW Board of Directors.

3. What is the length of the terms for RW Board members?

Board members serve a 3-year term. Each Director shall serve no more than 2 consecutive 3-year terms. Following at least one full year off the Board, any Director may be re-elected to the Board for not more than 2 additional consecutive terms.

4. How often are the Board meetings held?

The RW Board meets every other month, either by teleconference, at the Farm, or at an alternative, down-County location. Additionally, the Board and Staff meet for an "end of season" holiday gathering in November or early December for a pot luck "get to know one another" event with a brief business meeting if necessary. Meetings always have agendas and are designed to last 2 hours.

5. Are there any other participation requirements for Board members?

Board members are asked to serve on one or more Board committees. At present, these committees include: Governance/HR, Finance, and Development, Program as well as the Executive Committee (which includes the President, Vice-President, Treasurer, and Secretary). The Committees meet on an as-needed basis, and often meet by conference call.

Board members are also strongly encouraged to participate in RW special events, including the Farm Tour in July, the annual Harvest Celebration event in September, and one or two annual staff appreciation events.

6. Are there expectations regarding financial commitments to RW from Board members?

While not required, Board members are encouraged make a financial contribution to Red Wiggler, at whatever level of giving is comfortable to the member. See the Board Agreement for more.

7. Does RW carry insurance to cover its Board members?

Red Wiggler carries standard Directors and Officers insurance. The By-laws provide for indemnification against certain legal expenses that may arise in connection with service on the Board of Directors.

List of board committees:

- Executive Committee- made up of the President, Vice-President, Treasurer, Secretary and the Executive Director.
- Finance
- Development
- Governance
- Program

Annual funding sources

50% Private Foundations

20% Sales and other earned income

20% Individuals, donor advised funds and Corporate/Civic/Religious

10% County Government

Fiscal Year (FY) is Oct 1 – Sept 30

FY19 Operating Budget is \$766,000