

I, _____, understand that as a member of the Board of Directors of Red Wiggler Community Farm (RWCF), I have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of RWCF, and I will act responsibly and prudently as its steward.

As part of my responsibilities as a board member:

1. I will enthusiastically promote RWCF's mission, values, and programs to the community, act as its advocate and spokesperson, and will celebrate its successes.
2. In turn, I will explain constituencies' needs and values to RWCF, speak out for those interests, and hold the organization accountable. I will advocate internally for all of RWCF's stakeholders in my role as board member.
3. I will participate in at least 75 percent of board meetings and committee meetings (of which I am a member), and will come educated on the issues to be addressed and prepared to contribute. I will be an active and involved member of one or more committees and will take on special projects and other activities as required.
4. Each year, and without having to be asked, I will make a personal financial contribution to RWCF that is meaningful to me.
5. I will actively participate in one or more fundraising activities or opportunities each year, as well as at least one event or opportunity that is not primarily fundraising (outreach, special project or event, publicity, volunteering at the Farm, etc.).
6. I will excuse myself from discussions and votes where I have a conflict of interest.
7. I will stay informed about the activities and internal issues with respect to RWCF. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies, and other matters. I will not stay silent if I have concerns, but will maintain a unified voice once decisions have been made.
8. While I am a member of this board, I will make a concerted effort to vote in every public election.
9. I will work in good faith with staff and other board members as partners toward achievement of our goals.
10. If I do not fulfill these commitments to RWCF, I understand that the board president may contact me and discuss my responsibilities and ways to improve my future participation. If I believe that I am unable to continue to meet these requirements, I will resign from board service.

In turn, RWCF will be responsible to me as follows:

1. I will be provided, on a timely basis (and without having to request them), with regular financial and program reports that will allow me to fulfill my responsibilities as a RWCF board member.
2. Opportunities will be available to me to discuss with the executive director and the board president the organization's programs, goals, activities, and status; additionally, I can request such opportunities.
3. RWCF will help me perform my duties by keeping me informed about relevant issues and by making available to me opportunities for professional development as a board member.
4. Board members and staff will respond in a straightforward fashion to questions that I believe are necessary to carry out my fiscal, legal, and moral responsibilities to this organization. Board members and staff will work in good faith with me toward achievement of our goals.
5. If RWCF does not fulfill its commitments to me, I can call on the board president or executive director to discuss RWCF's responsibilities to me.

Signed: by _____, Board Member

Date _____

by _____, President of the Board of Directors

Date _____

By _____, Executive Director of RWCF

Date _____