

Assistant Farm Manager Job Description

The Assistant Farm Manager supports planning and implementing daily activities at Red Wiggler. Responsibilities for our vegetable operation may include: greenhouse management, implementing planting schedules, weeding, harvesting, post-harvest handling and distribution. Leadership activities include leading small teams of volunteers and growers (adults with developmental disabilities), and teaching job skills.

This is a full-time year-round position, reporting to the Farm Manager. The position works under the direction of the Farm Manager to equally support our mission based programs, and maintain a culture of safety. Record keeping for Organic Certification and Nutrient Management is critical. The Assistant Farm Manager will have opportunities to study and work independently in areas of interest.

Desired Knowledge, Skills and Abilities

- Minimum of two years of experience in sustainable farming
- Experience working with students and people with developmental/intellectual disabilities
- Experience in 3 or more of the following areas: greenhouse management, planting, pest management, weed management, irrigation, vegetable harvest, post-harvest handling, CSA, distribution, farm markets, tractor operation, composting, cover cropping
- Strong mathematical and computer skills, including keeping records of planting, harvest, and distribution
- Demonstrated leadership experience
- Desire to lead the work of others
- Ability to motivate others under difficult conditions (like weather!)
- Good communication skills, desire to work collaboratively as part of a larger team
- Ability to follow a plan, and to be flexible and adapt the plan when needed
- Ability to balance attention to detail while also working efficiently, understanding what other tasks need to get done
- Committed to maintaining a culture of safety first
- Willingness to perform physical farm labor. Must be able to lift 50 pounds
- Have a positive, enthusiastic, and supportive attitude. Willing to have fun with job
- Minimum associates degree or relevant experience

Non-smoking work environment. No pets!

Time Commitment

This is a full-time hourly position, 40 hours/week with typical day 8AM-4PM (Mon-Fri); occasional weekend and evening work is required.

Compensation

Compensation will be determined based on experience. All employees receive a weekly share of certified organic vegetables.

Benefits

Red Wiggler Community Farm provides a generous employee benefit package including health insurance, 401k, paid leave time, life insurance, and paid holidays. Note that Red Wiggler does not provide housing for this position.

Application Instructions

Please send letter of interest and resume via email to melissa@redwiggler.org. Must be prepared to provide 3 references.