

RED WIGGLER

COMMUNITY FARM

Crew Leader Job Description

The Crew Leader will lead a crew of volunteers and growers (adults with developmental disabilities) on all farm tasks including seeding, planting, weeding, harvesting, post harvest handling, and field maintenance tasks. The Crew Leader will be responsible for making sure that their team finishes each job accurately, efficiently, and inclusively according to each person's abilities. The Crew Leader will also work independently on farm tasks when needed.

Desired Knowledge, Skills and Abilities

- 1-2 growing seasons farm experience
- Interest in working with adults with developmental disabilities and youth
- Demonstrated leadership experience
- Desire to lead the work of others
- Ability to motivate others under difficult conditions (like weather!)
- Good communication skills, desire to work collaboratively as part of a larger team
- Ability to follow a plan and to be flexible and adapt the plan when needed
- Ability to balance attention to detail while also working efficiently, understanding what other tasks need to get done
- Willingness to perform physical farm labor. Must be able to lift 50 pounds
- Have a positive, enthusiastic, and supportive attitude. Willing to have fun with job

Non-smoking work environment. No pets!

Time Commitment

This is a seasonal hourly position from April – Sept (with a possible option to continue in the fall.) 40 hours/week with typical day 8AM-4PM (Mon-Fri); starting earlier during the summer

Compensation

Hourly wage of \$12.50/hour plus a weekly share of certified organic vegetables

Application Instructions: Please send letter of interest and resume via email to katie@redwiggler.org. Must be prepared to provide 3 references.

Red Wiggler Community Farm (a 501c3 non-profit) is located in Montgomery County, Maryland. (<https://www.redwiggler.org>) Red Wiggler is a sustainable farm where people with and without disabilities come together to work, learn and grow healthy food. Our employees with developmental disabilities (growers) are assigned farm tasks based on their individual abilities which are nurtured by our staff. We cultivate certified organic vegetables on 5 acres for a 120-member CSA which includes 30% produce delivered to low-income families.