

## Grower Program Logic Model

Updated: April 11, 2016

### Program Description

Through employment, Red Wiggler Community Farm provides inclusive opportunities for 16 adults with developmental disabilities to have meaningful work experiences. Positions include tasks related to all aspects of farming and our multidimensional programming, which focuses on healthy eating and active living.

### Program Goal

Provide meaningful employment and promote independent work skills for adults with developmental disabilities.

Inputs	Activities		Outcomes -- Impact		
	Activities	Outputs	Short-term	Intermediate	Long-term
\$570,000 Annual Budget 7 acres of fields/12 acres of farm 8 Staff Members 16 Independent Growers direct hired /contracted job coaches Community partners Individual youth volunteers Individual adult volunteers Group volunteers Farm equipment/supplies/buildings Vehicles	On the job vocational training in farming and greenhouse work  Farming - Planting - Harvesting - Post-harvest - Field & facilitates maintenance - Tool usage  Greenhouse skills  Life skills training  Leadership/Teaching  Food preparation  Customer Service/Interaction  Skills/Portfolio development	# of hours worked  \$ paid  # of growers  # skills introduced  # community outings  # event participations  # pounds provided to growers  # of health meals prepared by individuals on the farm	X% accomplishment of vocational, life and social goals (focus on promoting independence)  % increase in skill development (Introduction → mastery → independence → leadership)  Grower workplace satisfaction	More independence  Growers are recognized in the community  Increase community connections  Increase in vocational farming skills and knowledge  Increased recognition of the components of a healthy meal	Seen as an integral part of both the farm and the community  Decrease sense of isolation  Increase self-esteem  Increase awareness of healthy eating and active living

## Community Supported Agriculture (CSA) Program Logic Model

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### Program Description

The public purchases CSA shares and comes to the farm weekly throughout the season to pick up their share of food. We also distribute food to low-income residents through a partnership with food distribution centers and through our partnership with three local social service agencies to over 300 residents living in approximately 100 group homes. Vegetables are distributed both as individual shares to households and in bulk deliveries to agencies for distribution.

### Program Goal

Provide organic vegetables to the general public, while keeping a minimum of 30% of the yield to be distributed to low-income households.

Inputs	Activities		Outcomes -- Impact		
	Activities	Outputs	Short-term	Intermediate	Long-term
\$570,000 Annual Budget 7 acres of fields/12 acres of farm 8 Staff Members 16 Independent Growers direct hired /contracted job coaches Community partners CSA members & volunteers Individual youth volunteers Individual adult volunteers Group volunteers Farm equipment/supplies/buildings Vehicles	Organic farming methods  Sustainable farming practices <ul style="list-style-type: none"> <li>- Maintenance of farmscaped areas</li> <li>- Cover-cropping</li> <li>- Pest management</li> <li>- Maintaining birds</li> </ul> Food distribution & delivery  Community building <ul style="list-style-type: none"> <li>- Events</li> <li>- Communications</li> </ul> Educational awareness <ul style="list-style-type: none"> <li>- Healthy eating</li> <li>- Sustainable farming</li> </ul> CSA gourmet/grower interaction  Therapeutic/pick your own	# of varieties of herbs, vegetables, and flowers  # of pounds harvested  Distribution dollar value (CSA gourmet; Farm to group home; Farm to food bank)  # of educational and community events (CSA)  # of CSA newsletters  # of low income households & individuals served  # of Gourmet shares (and individuals served)  USDA Organic Certification  # people who utilize pick your own	Increase soil fertility  CSA Gourmet & Group Home Customer Satisfaction  30% of yield will be distributed to low-income households (Farm to Group Home & Farm to Food Bank)  Increased interactions between ADD & ATD  % increase involvement in pick your own  % increased healthy eating.	Increase public knowledge of local food source and organic growing methods  More beneficial insects  Increase in Blue Birds  Increase participation from CSA members at the farm (interaction will lead to volunteerism)  Increase public knowledge of native flora and fauna  Increase in farms environmental stewardship  Increased awareness of healthy eating	Increase biodiversity  Increase in sustainable farming practices & awareness  Increase therapeutic impact of farming and farm engagement  Increase local food access  Change in perspectives around locally grown food  Increase in farm support  Increase in community support of adults with developmental disabilities

## Service Learning Program Logic Model

Updated: April 11, 2016

### Program Description

Provide meaningful volunteer engagement opportunities, as well as educational opportunities to youth and adults, with and without disabilities, that support the farm, while engaging volunteers and visitors in service learning opportunities. Red Wiggler is a Montgomery County Public School Student Service Learning (SSL) approved site.

### Program Goal

Provide inclusive opportunities for both youth and adults with and without disabilities that promotes public knowledge of environmental stewardship, sustainable farming, and healthy eating, and active living.

Inputs	Activities		Outcomes -- Impact		
	Activities	Outputs	Short-term	Intermediate	Long-term
\$570,000 Annual Budget 7 acres of fields/12 acres of farm 8 Staff Members 16 Independent Growers direct hired /contracted job coaches Community partners CSA members & volunteers Individual youth volunteers Individual adult volunteers Group volunteers Farm equipment/supplies/buildings Vehicles	Service Learning farm tasks using organic growing methods  Interaction & learning with individuals with development disabilities	# of volunteer hours served  # of volunteers - Youth (with & without disabilities) - Adults (with & without disabilities)	Volunteer Satisfaction  % increase awareness about nutrition  % increase awareness about sustainable farming  % increase engagement with farming tasks & skills  % of participants who interact with a grower	Increase comfort interacting with individuals with developmental disabilities  Increase public knowledge of local food source and organic growing methods  Increase public knowledge of native flora and fauna  Increase interest in local food sources  Increase knowledge of farming best practices	Increase therapeutic impact of farming and farm engagement  Increase in job seeking looking for employment in farming  Increase community impact (exponentially through those who engage in the farm)  Active support of inclusive work environments

## Education Program Logic Model

Updated: April 11, 2016

### Program Description

Provide learning opportunities for youth and adults with and without developmental disabilities through field trips, farm tours, consultations and workshops. Participants learn about sustainable agriculture, healthy eating and environmental stewardship through hands-on activities led by adults with and without developmental disabilities.

### Program Goal

Provide inclusive opportunities for both youth and adults with and without disabilities that promotes public knowledge of environmental stewardship, sustainable farming, and healthy eating.

Inputs	Activities		Outcomes -- Impact		
	Activities	Outputs	Short-term	Intermediate	Long-term
\$570,000 Annual Budget 7 acres of fields/12 acres of farm 8 Staff Members 16 Independent Growers direct hired /contracted job coaches Community partners CSA members & volunteers Individual youth volunteers Individual adult volunteers Group volunteers Farm equipment/supplies/buildings Vehicles	Field trips, interactive farm tours, workshops & hands on activities  Technical support/consultation increasing farm/nonprofit knowledge  Interaction & learning with individuals with development disabilities  Enhancing public knowledge through communication efforts	# of education participants - Youth (with & without disabilities) - Adults (with & without disabilities)  # of technical consultations, field walks or farm tours  # of individuals participating in farm tours  # events  # communications (blogs/newsletter)	% increase awareness about nutrition  % increase awareness about sustainable agriculture  % of participants who interact with a grower  Knowledge of how to increase personal environmental stewardship.	Increase comfort interacting with individuals with developmental disabilities  Increase public knowledge of local food source and organic growing methods  Increase interest in local food sources  Increase knowledge of farming best practices	Increase therapeutic impact of farming and farm engagement  Increased awareness of environmental impact  Increased actions towards a healthier environment.  Increased healthy eating, active living  Increased acceptance and comfort level of individuals with developmental disabilities.